

Radford US Benefits Survey

Base pay, bonuses and equity awards are only part of the total rewards equation. To take your understanding of rewards practices in the United States to new levels, rely on benefits data from Radford. We provide plan design and plan cost information across eight key benefits categories.

The Radford US Benefits Survey currently spans 298 participating organizations in the technology and life sciences sectors, providing human resources, benefits and compensation professionals with access to detailed information across eight key benefits categories, including:

- Health Plans
- Welfare Plans
- Flexible Benefits
- Retirement Plans
- Paid Time-Off
- HR & Benefits Practices
- Relocation Practices
- Total Cost of Benefits

Survey Features

Every participant in the Radford US Benefits Survey has access to numerous standard and custom reporting tools, all of which are updated with new data twice a year. Available reporting features include:

- Overall Survey Reports, which present information for more than 55 specific benefits offerings across five categories of company size (i.e., under 200 employees up to over 5,000 employees)
- Executive Summary Reports, which track changes in key benefits practices over time, including cost of benefits, health plans, welfare plans, and retirement plans
- Custom Benefits Reports, which allow clients to run “you vs. market” results against a specific industry or peer group of your choice (your first Custom Report is complimentary)

In addition to the reports listed above, we regularly partner with our colleagues in Aon Hewitt’s US and global benefits practices to provide clients with added benefits support. With Aon Hewitt, Radford clients can access information on statutory benefits requirements in more than 50 countries, as well as data on fringe benefits rates by country and employee pay bands.

In-Depth Industry Expertise

Our team is exclusively focused on supporting innovation-based companies operating in highly-competitive markets for talent. Within the technology and life sciences sectors, our surveys span the following industries:

We're here to
empower results

Contact our team today to
learn more about Radford's
rewards surveys.

**Asia Pacific, Middle East &
Africa**
Singapore Office
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Europe
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For more information, visit
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Technology Industries:

- Aerospace & Defense
- Alternative Energy Technologies
- Animation & Gaming
- Capital Equipment
- Communications & Networking
- Computers & Peripherals
- Ecommerce, Internet & Mobile
- Financial Technology
- Healthcare Technology
- IT Professional Services
- Semiconductors
- Software Products & Services

Life Sciences Industries:

- Alternative Energy Fuels
- Biotechnology (Commercial)
- Biotechnology (Pre-Commercial)
- Clinical Research Orgs.
- Contract Manufacturing Orgs.
- Diagnostics
- Institutions & Foundations
- Medical Devices
- Medical Equipment & Supplies
- Pharmaceuticals
- Other Life Sciences

Survey Pricing, Access and Support

Fees for the Radford US Benefits Survey vary based on your status as a new or returning survey participant. To learn more about survey pricing, please contact our team.

All subscriptions to the Radford US Benefits Survey include 24/7 access to the Radford Network®, our online survey reporting environment. This puts survey results, input resources, and market insights in reach at all times for an unlimited number of company-employed staff. Additionally, all survey clients are assigned a dedicated Survey Consultant to support them during the survey input and data review process. This consultant remains your contact for training and custom reporting questions.

About Radford

Radford partners with technology and life sciences companies to reimagine their approach to rewards, empowering them to achieve superior levels of people and business performance. Radford is part of Aon plc (NYSE: AON). For more information, please visit radford.aon.com.