

With Employee Vaccination Efforts, Employers Prefer Incentives Over Mandates



When it comes to getting employees vaccinated, it's carrots, not sticks, that employers prefer thus far. **Only 5% of companies across the globe are implementing mandatory COVID-19 employee vaccination programs** in their return-to-workplace plans. So, how are companies approaching and developing strategies to manage, distribute and track vaccinations among their workforce? Here's a snapshot of what nearly 1,500 global respondents told us in May 2021.

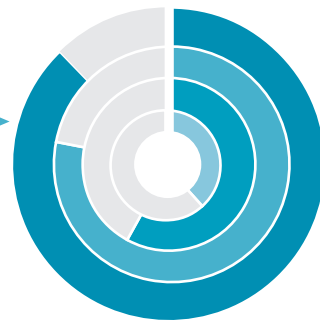
What Are Employers Considering?

Vaccine Incentives



of organizations will provide, or are considering providing, incentives to employees who get a vaccine. The most common include:

Providing Additional Time Off Tops the List



86% Additional time off for vaccine administration

78% Time off to recover from vaccine reactions

58% Cover the cost of the vaccine where it is not free

42% Facilitate vaccinations onsite

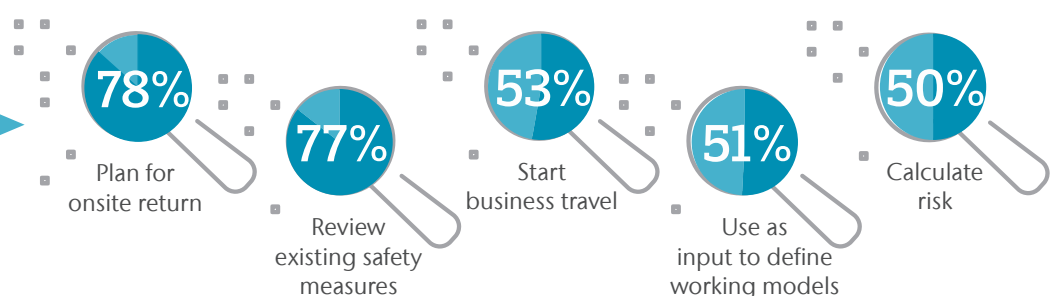
What Decisions will Companies Make?

Vaccine Tracking



of companies are considering tracking which employees received the vaccine. They will use this information to help:

Planning Measures Organizations Are Considering



For more insights and results from our Aon Global HR Pulse Survey #7, Preparing For the Future: How COVID-19 is Changing How and Where People Work Forever, please visit aon.io/pulse_7.



Source: Global HR Pulse Survey #7: Preparing For the Future: How COVID-19 is Changing How and Where People Work Forever, conducted from April 20 to April 28, 2021 with 1,451 respondents across the globe.