

Maximize Engagement and Resources With Pre-Hire Assessments



Reshape and optimize your workforce

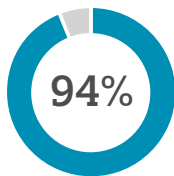
Recent events have accelerated technological and workforce changes that were already underway. Talent leaders need to reshape and optimize their workforces to meet today's challenges while balancing future needs. Pre-hire assessments can help you secure the talent you need to reach your goals while maximizing candidate engagement and organizational resources.

Build Candidate Engagement

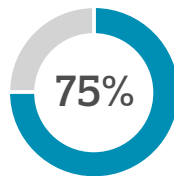
Deliver a positive, brand-supporting and candidate-engaging experience through your talent assessment process. Look for tools that:

- ▶ Are short to complete
- ▶ Are easy to understand
- ▶ Are job relevant
- ▶ Are mobile-optimized, with a well-designed interface
- ▶ Provide insight to your team and meaningful feedback to candidates

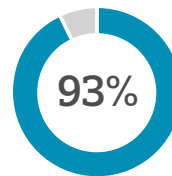
Real-World Impacts of Aon's Industry-Leading Assessments



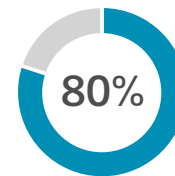
completion rate
of graduate assessment



less time to complete
the process



rate the assessment
favorably



rated highly effective
by hiring managers

Maximize Resources

Focusing on the right candidates and reducing resources spent with unsuitable candidates improves return on investment.

Real-world benefits of resource efficiencies:

- ▶ **600h of interview time saved** across a graduate hiring program
- ▶ **40% reduction in time-to-hire** of sales associates
- ▶ **50% time savings** in the hiring process



Read Aon's Guide: Reshape and Optimize Your Workforce

Download our guide *Reshape and Optimize Your Workforce* for insight into how assessment can help you hire and develop the talent you need to reach your goals.

We Are Here to Help

Get in touch with our experts: assessment.aon.com/about-us/request

